



# C. U. Shah University

Managed By Wardhman Bharti Trust  
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## CIRCULAR

### Anti Sexual Harassment Cell

As per the directions of the Honorable Supreme Court of India and guidelines of UGC, sexual harassment of women staff or girl students is a violation of the fundamental right. The Supreme Court has defined 'sexual harassment' to include:

- Physical contact and advances
  - Demand or request for sexual favors
  - Sexually colored remarks
  - Display of pornography
  - Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Often such behavior goes unpunished because of hesitation on the part of women staff or girl students to report such behavior that they feel is unwanted and unaccepted.
  - **The cell for Anti Sexual Harassment of women staff or girl students on campus has been set up by the C. U. Shah University with the aim of providing women staff or girl students an appropriate complaint mechanism against unwelcome sexually determined behavior whether directly or indirectly.**
  - The women staff and girl students are hereby requested not to hesitate to call any of the committee members listed below or to send an email to [registrar@cushahuniversity.org](mailto:registrar@cushahuniversity.org). The committee is committed to listen to your complaint and to rectify the problem. For further detail please see our university website [www.cushahuniversity.ac.in](http://www.cushahuniversity.ac.in).

Name of committee members	Contact Number
Mrs. V. K. Jani	9879111969
Mrs. Hetal Panchal	8866148406
Miss. Deval Oza	9662387171
Miss. V. A. Parekh	9427665658
Dr. Dipal Dave	9427653956
Mrs. Rashmita Patel	9428916676
Mrs. Bhavna Marya	9979042951
Miss. Bindi Patel	7405211117
Mrs. Krupa Jayswal	8238003412
Dr. Jayshriben Desai	8306777966
Rector – Girls Hostel	9427232718

No: cu/circularASHC/202/2015

Date: 23/6/2015

  
Dr. Ved Vyas Dwivedi  
Registrar



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<http://www.ccetvbt.org>

<http://www.cushahuniversity.ac.in>